

Certificate No. 10911

Certification Period: January 27, 2009 to January 27, 2010

CERTIFICATE OF COMPLIANCE – B LEVEL



Is hereby awarded to:



b, Pakistan 38000

Worldwide Responsible Accredited Production

Steven A. Jeseph
President & CEO

Charles C. Masten
Chairman

Periods Reviewed: *Sept - Nov 08*. Sample Size: 20. Weekly Hours Noted: *Avg. 48, Max. 55*.

Subject to the terms and conditions of the WRAP Certification Program and full compliance with the WRAP Production Principles